

Appointment to the Edenred Executive Committee **Virginie Duperat-Vergne has been appointed Executive Vice President Finance of Edenred with effect from 2 June 2025**

Edenred announces today the appointment of Virginie Duperat-Vergne as the Group's Executive Vice President Finance and member of Edenred's Executive Committee. She will take up her post on 2 June 2025.

Based in Issy-les-Moulineaux, Virginie Duperat-Vergne will report to Bertrand Dumazy, Chairman and Chief Executive Officer of Edenred. She will succeed Julien Tanguy, who will leave on 28 March 2025 to take up a CEO position of a leading French company.

As Edenred's Executive Vice President Finance, Virginie Duperat-Vergne will play a key role in steering the Group's performance, particularly in monitoring the operational efficiency plan.

Bertrand Dumazy, Chairman and CEO of Edenred, said: *"I am delighted to welcome Virginie to Edenred's Executive Committee. Her financial skills, professional experience with several large listed international groups and leadership qualities will be valuable assets for Edenred's development. I would also like to warmly thank Julien Tanguy for his contribution and unwavering commitment to Edenred's success over the past 14 years. I wish them both every success in their new roles. »*

Virginie Duperat-Vergne (biographical details)



A graduate of Toulouse Business School and holder of a DESCF (French diploma in accounting and finance), Virginie Duperat-Vergne began her career as an auditor at Arthur Andersen and then Ernst & Young. In 2007, she joined Canal+ where she was in charge of accounting standards, then Technip where she held various positions within the finance department for 7 years before becoming deputy CFO of the group. In 2017, she joined Gemalto as Chief Financial Officer.

Since 2020, she has been Executive Board Member and CFO of Arcadis, an engineering and consulting firm based in Amsterdam and listed on Euronext. She played a fundamental role in strengthening the group's financial discipline and balance sheet. She thoroughly remodelled the finance function. Finally, under her leadership, Arcadis successfully made several acquisitions, thus redesigning the group's presence in its market.

Virginie was also a member of the Board of Directors and Chair of the Audit Committee of EliorGroup between 2018 and 2024.

About Edenred

Edenred is a leading digital platform for services and payments and the everyday companion for people at work, connecting more than 60 million users and more than 2 million partner merchants in 45 countries via 1 million corporate clients.

Edenred offers specific-purpose payment solutions for food (such as meal benefits), engagement (such as gift cards and engagement platforms), mobility (such as multi-energy solutions, including EV charging, maintenance, toll and parking) and corporate payments (such as virtual cards).

True to the Group's purpose, "Enrich connections. For good.", these solutions enhance users' well-being and purchasing power. They improve companies' attractiveness and efficiency, and vitalize the employment market and the local economy. They also foster access to healthier food, more environmentally friendly products and sustainable mobility.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2024, thanks to its global technology assets, the Group managed close to €45 billion in business volume, primarily carried out via mobile applications, online platforms and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC 40, CAC 40 ESG, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good, DJSI Europe Index, DJSI World Index, and MSCI Europe.

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